



International Association for
Food Protection®

Harry Haverland Citation Award

WHO WAS HARRY HAVERLAND?

The Harry Haverland Citation Award is named in honor of Harry Haverland, an IAFP Member for 35 years who served as President in 1982. Mr. Haverland was a Commissioned Officer in the United States Public Health Services, serving in many countries. After retiring, he served as a consultant to the Food and Agriculture Organization of the United Nations prior to his passing in 2003.

The Harry Haverland Citation Award recognizes an active IAFP Member for many years of dedication and devotion to the Association and its ideals and objectives. The award consists of a plaque and a \$2,500 honorarium, sponsored by **Eurofins**.

Qualifications for nominees

- Be an IAFP Member for a minimum of 10 years and be in good standing at the time of nomination and during the IAFP Annual Meeting (when receiving the award)
- Have a demonstrable record of high personal and professional standards
- Provide a record showing support of IAFP ideals and objectives
- Have a comprehensive record of involvement in IAFP activities and service on more than one IAFP committee or Professional Development Group (PDG) over numerous years
- Involvement in IAFP Annual Meetings through organization of symposia and/or serving as a convener for symposia or technical sessions, giving presentations (oral and/or poster), or organizing workshops or other events in addition to regular attendance at IAFP Annual Meetings
- Previous recipients of the Harry Haverland Citation Award, IAFP Executive Board Members, and IAFP Awards Committee Members are not eligible for this Award.

Criteria for nominations

Please provide specific information on the following:

- **Career highlights—length of service and positions held in the food protection profession**

Provide a resume or summary of positions held related to food protection and other activities that highlight the nominee's dedication to the profession and that demonstrate the nominee's high personal and professional standards. CVs must be no longer than 20 pages maximum.

- **Leadership roles and specific achievements or accomplishments**

Provide a listing of activities where the nominee was in a leadership role (e.g., supervisory responsibilities, committee or task force chair, etc.).

Provide a listing of specific activities and their outcomes that would be considered significant achievements or accomplishments during the nominee's career (e.g., developed a process or procedure that increased specific food safety; initiated and/or participated in improved regulation change, etc.).

- **Support of IAFP ideals and objectives**

Provide a listing of involvement and specific role in training programs, publications, and/or other forms of educational communications (e.g., organized workshops or other training programs, authored or co-authored papers published in recognized journals or magazines, etc.).

Provide examples of assisting colleagues in their technical work and professional development and/or examples of improving the profession's status.

Provide examples of efforts to promote sanitary methods; to develop methods and procedures to improve preparation, packaging, delivery and/or serving of a safe food product; or implementation of methods and procedures to protect and improve the food supply.

- **Participation in IAFP activities**

Provide membership history, including the number of years as a Member.

Provide a listing of past and present involvement in IAFP committees and PDGs, including terms as chair and participation in special projects, Annual Meeting attendance and program participation (e.g., presenter, symposium convener, etc.), and other IAFP activities.

Provide examples of the nominee's participation in promoting the Association and/or its activities (e.g., through membership recruitment or fund drives; involvement in an IAFP Affiliate, etc.).

- **Peer assessment of nominee**

Provide no less than two and no more than three letters of support* from professional peers **in addition to a nomination cover letter.***

Additional points to consider under the criteria for evaluating nominee

Other activities or characteristics of the nominee that are not specifically covered under the above criteria may be provided to emphasize the nominee's dedication to IAFP and demonstrate the nominee's high personal and professional standards (e.g., other association memberships, volunteer and community activities, etc.).

**Nomination letter and letters of support cannot be from a current IAFP Board Member*

IAFP Harry Haverland Citation Award Judging Procedure

Procedure for evaluation of each candidate

This procedure was designed with the intention of providing a matrix to help the award jury select a winner with a relatively equitable, semi-quantitative method. Nominators have been instructed to provide specific information on the candidate that reflects the expectations and specific intent of the Harry Haverland Citation Award: *To honor an active IAFP Member for many years of dedication and devotion to the ideals and objectives of IAFP.* Each criterion listed in the next section has a weight factor that is considered to reflect its importance relative to the specific intent of the Harry Haverland Citation Award.

The jury’s task is to evaluate the nominee by measuring his or her performance against the criteria listed above and applying the 1-10 Rating Scale given below. To obtain each criterion’s weighted* score, multiply the criterion’s % weight (in decimal format) times the score that was assigned from the 1-10 Rating Scale. Nominees should be ranked for each criterion on their own merit and should also be ranked in relation to other nominees. The table provided on the next page should be used to organize the evaluation data. Add the weighted scores in order to obtain the overall ranking of the candidate.

Rating Scale

- 9.0 – 10.0 **Outstanding:** performance exceeds *judge’s* expectations for criterion
- 8.0 – 8.9 **Above average:** performance is above average expectation level for criterion
- 7.0 – 7.9: **Average:** performance meets average criterion expectations
- 6.0 – 6.9: **Below average:** performance below expectations
- 5.9 or less: **Unsatisfactory or not applicable:** performance does not meet criterion expectations or the criterion does not apply to the candidate

The example below shows a nominee receiving a perfect score (10 in each criterion).

Award Criteria	Criterion % Weight (x Factor)	Judge’s Score	Weighted Score
Career Highlights	10 % (0.10)	10.0	1.0
Leadership and Achievements	20 % (0.20)	10.0	2.0
Support of IAFP Ideals and Objectives	30 % (0.30)	10.0	3.0
Participation in IAFP	30 % (0.30)	10.0	3.0
Peer Assessment	<u>10 % (0.10)</u>	10.0	<u>1.0</u>
	100 %		10.0

*Weighted score = criteria score given based on rating guideline times criteria weight factor: (e.g., If Participation in IAFP score is 8, then 8 x 0.30 = 2.4 weighted score)